



**Capitol Management Consulting Services, Inc.  
GSA Advantage! Price List**

**GSA IT Schedule 70 Contract Number: GS-35F-269DA**

Capitol Management Consulting Services Inc. (CMCS) is a strategic management consulting firm serving as trusted advisors who support the development and implementation of innovative business and technology solutions for commercial and government clients. CMCS's in-depth expertise and diverse experience allows us to work with clients to successfully identify and address the challenges of the modern business environment. At CMCS, our clients receive the *Capitol Advantage* to take their organization to the next level.

Our services are focused around five core competencies:

**Strategy:** Business leaders are often left without answers to questions about: the current and future trends within their industry; understanding how their current offerings fit within the current and future local/national/global marketplace; and ways to better engage and interact with their customers, peers, and regulators/government. We have built our Strategy practice around finding our clients the answers they seek to these questions.

**Performance Optimization:** Our goal is to provide our clients with the means to design, implement, and manage internal improvement efforts such that they are driven by data and fact rather than anecdotal ideas. The result is a maximized return on investment which can be measured and compared to ensure continued success.

**Organizational Governance:** CMCS has structured our Organizational Governance practice around providing clients in all stages of growth with the ability to develop, plan, implement, and manage their governance processes and policies.

**Technology:** We focus our Technology practice around providing clients with full range IT management support ranging from strategic planning, to operational and execution management, to testing and outsourcing support.

**Training:** We offer a full range of custom outsourced training/education services and training/education support services. Additionally, CMCS provides support to organizations looking to certify their members with industry recognized certifications, such as the Project Management Institute's (PMI's) Project Management Professional (PMP) certificate.

However, all of our offerings are driven by our underlying principle of providing our customers with the best service possible. CMCS is committed to working with our clients to provide them with whatever support is necessary to succeed. To learn more about out how we can help your organization, please contact us directly to learn what we can do for you.

CMCS is a minority-owned SBA Certified Small Disadvantaged business.

**Point of Contact (POC): for Contract Administration:**

Justin Miller, Vice President  
1600 Chain Bridge Road  
McLean, VA 22101

Phone: (412) 512-0694  
Facsimile: (703) 854-1418  
Email: [Justin.miller@capitolmcs.com](mailto:Justin.miller@capitolmcs.com)

**FEDERAL SUPPLY SERVICE  
AUTHORIZED INFORMATION TECHNOLOGY  
SCHEDULE PRICELIST**

**GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY EQUIPMENT,  
SOFTWARE, AND SERVICES**

**SPECIAL ITEM NO. 132-51  
INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES**

**SIN 132-51 - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES**

<b>FPDS Code D301</b>	<b>IT Facility Operation and Maintenance</b>
<b>FPDS Code D302</b>	<b>IT Systems Development Services</b>
<b>FPDS Code D306</b>	<b>IT Systems Analysis Services</b>
<b>FPDS Code D307</b>	<b>Automated Information Systems Design and Integration Services</b>
<b>FPDS Code D308</b>	<b>Programming Services</b>
<b>FPDS Code D310</b>	<b>IT Backup and Security Services</b>
<b>FPDS Code D311</b>	<b>IT Data Conversion Services</b>
<b>FPDS Code D316</b>	<b>IT Network Management Services</b>
<b>FPDS Code D399</b>	<b>Other Information Technology Services, Not Elsewhere Classified</b>

**Note 1:** All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

**Note 2:** Offerors and Agencies are advised that the Group 70 – Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

**Note 3:** This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performed by the publisher or manufacturer or one of their authorized agents.

***NAICS Codes: 541511, 541512, 541513, 541519, 541618, 611430***

**Capitol Management Consulting Services, Inc.**

**1600 Chain Bridge Road  
McLean, Virginia 22101  
(571) 318-6404**

**[www.capitolems.com](http://www.capitolems.com)**

**DUNS: 96-842-5657**

**Contract #: GS-35F-269DA**

**Period Covered: 04/11/2016 – 04/11/2021**

Products and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! By accessing the Federal Supply Service's Home Page via the Internet at <https://www.gsaadvantage.gov>.

Customer Information:

1a. Awarded Special Item Number(s):

SIN	Description
132-51	Information Technology Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: Not applicable.

1c. Descriptions of all corresponding commercial job titles with experience, function responsibility and education are provided beginning on page 11.

2. Maximum order: \$500,000

3. Minimum order: \$100

4. Geographic Coverage: Domestic and Overseas Delivery

5. Point of Production: Not Applicable

6. Prices Shown Herein are Net (**discount deducted**)

7. Quantity Discount: 0.50% for single orders over \$250K

1.0% for single orders over \$500K

8. Prompt Payment Terms: 0.50% - 15 days from receipt of invoice or date of acceptance, whichever is later.

9a. Government Purchase Cards are accepted below the micropurchase threshold.

9b. Government Purchase Cards are not accepted above the micropurchase threshold.

10. Foreign Items: None

11a. Time of Delivery: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below

SPECIAL ITEM NUMBER	DELIVERY TIME (Days ARO)
132-51 Professional IT Services	To Be Determined at the Time of Award

11b. Expedited Delivery: Consult with Contractor

11c. Overnight/2 day Delivery: Consult with Contractor

11d. Urgent Requirements: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. FOB Point: Destination

13a. Ordering Address:

Capitol Management Consulting Services, Inc.  
1600 Chain Bridge Road  
McLean, Virginia 22101  
(571) 318-6404  
[akshat@capitolmcs.com](mailto:akshat@capitolmcs.com)

13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment Address:

Capitol Management Consulting Services, Inc.  
1600 Chain Bridge Road  
McLean, Virginia 22101  
(571) 318-6404  
[akshat@capitolmcs.com](mailto:akshat@capitolmcs.com)

15. Warranty Provisions: Contractor's Standard Warranty

16. Export Packing Charges: Not applicable.

17. Terms and Conditions of Government Purchase Card Acceptance: Contact Capitol Management Consulting Services, Inc. for terms and conditions of Government Purchase Card Acceptance.

18. Terms and Conditions of rental, maintenance, and repair: Not applicable.

19. Terms and Conditions of installation: Not applicable.

20. Terms and Conditions of repair parts indicating date of parts price lists and any discounts from list prices: Not applicable.

20b. Terms and Conditions of any other service parts: Not applicable.

21. List of Service and Distribution Points: Not applicable.
22. List of Participating Dealers: Not applicable.
23. Preventative Maintenance: Not applicable.
- 24a. Section 508 compliance information is available by contacting Capitol Management Consulting Services, Inc. directly.
25. DUNS: 96-842-5657
26. Capitol Management Consulting Services, Inc. is registered in the System for Award Management (SAM) Database.

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION  
TECHNOLOGY (IT) PROFESSIONAL SERVICES  
(SPECIAL ITEM NUMBER 132-51)**

**1. SCOPE**

- a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services and Special Item Number 132-52 Electronic Commerce Services apply exclusively to IT/EC Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

**2. PERFORMANCE INCENTIVES**

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

**3. ORDER**

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for

tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

#### **4. PERFORMANCE OF SERVICES**

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT/EC Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

#### **5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)**

- a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
  - 1) Cancel the stop-work order; or
  - 2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
  - 1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
  - 2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

- c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

## **6. INSPECTION OF SERVICES**

The Inspection of Services–Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection–Time-and-Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

## **7. RESPONSIBILITIES OF THE CONTRACTOR**

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

## **8. RESPONSIBILITIES OF THE ORDERING ACTIVITY**

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT/EC Services.

## **9. INDEPENDENT CONTRACTOR**

All IT/EC Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

## **10. ORGANIZATIONAL CONFLICTS OF INTEREST**

### **a. Definitions:**

- ✓ “Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
- ✓ “Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.
- ✓ An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either
  - i. result in an unfair competitive advantage to the Contractor or its affiliates or
  - ii. impair the Contractor’s or its affiliates’ objectivity in performing contract work.

- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

## **11. INVOICES**

The Contractor, upon completion of the work ordered, shall submit invoices for IT/EC services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

## **12. PAYMENTS**

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order.

For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e) (3), insert the following provision:

- a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
  - 1) The offeror;
  - 2) Subcontractors; and/or
  - 3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

## **13. RESUMES**

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

## **14. INCIDENTAL SUPPORT COSTS**

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

## **15. APPROVAL OF SUBCONTRACTS**

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

## **16. DESCRIPTION OF IT SERVICES AND PRICING**

a.

The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51. IT Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b.

Pricing for all IT Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices.

**Capitol Management Consulting Services, Inc.  
GSA Advantage! Price List  
(Effective January 1, 2016)**

		Year 1	Year 2	Year 3	Year 4	Year 5
		(2016)	(2017)	(2018)	(2019)	(2020)
SERVICE PROPOSED (e.g. Job Title/Task)	UNIT OF ISSUE	GSA Schedule Rate (including IFF)	GSA Schedule Rate (including IFF)	GSA Schedule Rate (including IFF)	GSA Schedule Rate (including IFF)	GSA Schedule Rate (including IFF)
Project Manager II	Hr	\$97.73	\$99.30	\$100.89	\$102.50	\$104.14
Project Manager III	Hr	\$127.05	\$129.09	\$131.15	\$133.25	\$135.38
Project Manager IV	Hr	\$146.60	\$148.95	\$151.33	\$153.75	\$156.21
Software Developer II	Hr	\$92.85	\$94.33	\$95.84	\$97.37	\$98.93
Software Developer III	Hr	\$127.05	\$129.09	\$131.15	\$133.25	\$135.38
Software Developer IV	Hr	\$171.03	\$173.77	\$176.55	\$179.37	\$182.24
Solution Architect I	Hr	\$146.60	\$148.95	\$151.33	\$153.75	\$156.21
Solution Architect II	Hr	\$175.92	\$178.73	\$181.59	\$184.50	\$187.45
Solution Architect III	Hr	\$195.47	\$198.59	\$201.77	\$205.00	\$208.28

## **Capitol Management Consulting Services, Inc.**

### **Labor Category Descriptions**

### **SIN 132-51**

#### **Project Manager II**

##### **General Experience**

Project Manager II possesses either a Bachelor's Degree in Business, Computer Science, Information Systems, Engineering, or a related field or have equivalent work experience and have two to five (2-4) years of experience managing/leading project teams and related work experience and skills.

##### **Functional Responsibility**

Project Manager II is responsible for the oversight and day to day management of a project team. They are responsible for independently planning and overseeing the execution of all project activities. This will include all applicable project management activities during the initiation, planning, execution, monitoring/controlling, and close out phases as well as any related project deliverables. They will also be responsible for managing the project team and coordinating work efforts amongst them in support of completing the project.

##### **Minimum Education**

Project Manager II possesses either a Bachelor's Degree in Business, Computer Science, Information Systems, Engineering, or a related field or have equivalent work experience. They have a complete understanding of project management best practices and have successfully completed at least one course providing formal training in project management or have equivalent experience.

#### **Project Manager III**

##### **General Experience**

Project Manager III possesses either an undergraduate or graduate degree in Business, Computer Science, Information Systems, Engineering, or a related field and have three to seven (3-7) years of experience managing/leading project teams and related work experience and skills.

##### **Functional Responsibility**

Project Manager III is responsible for the oversight and day to day management of a project team. They are responsible for independently planning and overseeing the execution of all project activities. This will include all applicable project management activities during the initiation, planning, execution, monitoring/controlling, and close out phases as well as any related project deliverables. They will also be responsible for managing the project team and coordinating work efforts amongst them in support of completing the project.

##### **Minimum Education**

Project Manager III possesses either an undergraduate or graduate college degree in Business, Computer Science, Information Systems, Engineering, or a related field. They have a complete understanding of project management best practices and have successfully earned at least one recognized project management certification.

## **Project Manager IV**

### **General Experience**

Project Manager IV possesses either an undergraduate or graduate degree in Business, Computer Science, Information Systems, Engineering, or a related field and have seven (7) or more years of experience managing/leading project teams and related work experience and skills.

### **Functional Responsibility**

Project Manager IV is responsible for the oversight and day to day management of a project team. They are responsible for independently planning and overseeing the execution of all project activities. This will include all applicable project management activities during the initiation, planning, execution, monitoring/controlling, and close out phases as well any related project deliverables. They will also be responsible for managing the project team and coordinating work efforts amongst them in support of completing the project.

### **Minimum Education**

Project Manager III possesses either an undergraduate or graduate college degree in Business, Computer Science, Information Systems, Engineering, or a related field. They have a complete understanding of project management best practices and have successfully earned at least one recognized project management certification.

## **Software Developer II**

### **General Experience**

Software Developer II possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with four (4) to seven (7) of experience or ten (10) years of related experience and skills.

### **Functional Responsibility**

Software Developer II develops and modifies assigned software program(s), which may be linked to several other programs, by translating detailed program flowcharts and documentation. Recognizes the interactions of other related programs and hardware. Additionally, they solve conventional programming problems and implement modifications. Responsibilities include, but are not limited to:

- Creates and updates relevant documentation
- Designs and implements modifications to the files and records within the program
- Works independently but with the project manager, business, and design team to address actual and possible risks/issues
- Adheres to standard programming procedures
- Resolves problems and deviations according to established practices
- May work on complex programs under close supervision

### **Minimum Education**

Software Developer II possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with four (4) to seven (7) of experience or ten (10) years of related experience and skills.

## **Software Developer III**

### **General Experience**

Software Developer III possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with eight (8) to eleven (11) of experience or fifteen (15) years of related experience and skills.

### **Functional Responsibility**

Software Developer III develops and modifies assigned software program(s), which may be linked to several other programs, by translating detailed program flowcharts and documentation. Recognizes the interactions of other related programs and hardware. May participate in solution design and development meetings. Additionally, they solve conventional programming problems and implement modifications. Responsibilities include, but are not limited to:

- Reviews and updates relevant documentation
- Designs and implements modifications to the files and records within the program
- Works independently but with the project manager, business, and design team to address actual and possible risks/issues
- Resolves problems and deviations according to established practices
- May supervise junior programmers on complex programs

### **Minimum Education**

Software Developer III possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with eight (8) to eleven (11) of experience or fifteen (15) years of related experience and skills.

## **Software Developer IV**

### **General Experience**

Software Developer IV possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with twelve (12) or more years of experience or eighteen (18) years of related experience and skills.

### **Functional Responsibility**

Software Developer III develops and modifies assigned software program(s), which may be linked to several other programs, by translating detailed program flowcharts and documentation. Recognizes the interactions of other related programs and hardware. May participate in solution design and development meetings. Additionally, they solve conventional programming problems and implement modifications. Responsibilities include, but are not limited to:

- Reviews and updates relevant documentation
- Designs and implements modifications to the files and records within the program
- Works independently but with the project manager, business, and design team to address actual and possible risks/issues
- Resolves problems and deviations according to established practices
- May supervise junior programmers on complex programs

### **Minimum Education**

Software Developer IV possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with twelve (12) or more years of experience or eighteen (18) years of related experience and skills.

## **Solution Architect I**

### **General Experience**

Solution Architect I possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with twelve (12) or more years of experience or eighteen (18) years of related experience and skills. At least one year of work on an emerging technologies project in the past three years is required. A Masters degree is preferred.

### **Functional Responsibility**

Solution Architect I leads a team of engineers, architects, and analysts to ensure adherence to quality standards and reviews enterprise and solution architecture deliverables. Additionally, they provide technical and analytical guidance to enterprise and solution development architecture team. Directs and participates in high-level enterprise architecture analysis, evaluation, design, integration, documentation, and development. Also they apply high-level business and technical principles and methods to very difficult technical problems to arrive at creative engineering solutions. Finally, they provide recommendations and take action to direct the analysis and solutions of problems.

Solution Architect I also possesses extensive knowledge of and hands-on experience with the Business Enterprise Architecture and Enterprise Transition Plan, Service Oriented Architecture, and the Business Mission Area Federation Strategy and Roadmap.

### **Minimum Education**

Solution Architect I possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with twelve (12) or more years of experience or eighteen (18) years of related experience and skills. A Masters degree is preferred.

## **Solution Architect II**

### **General Experience**

Solution Architect II possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with thirteen to fifteen (13-15) years of experience or eighteen (18) years of related experience and skills. At least one year of work on an emerging technologies project in the past two years is required. A Masters degree is preferred.

### **Functional Responsibility**

Solution Architect II leads a team of engineers, architects, and analysts to ensure adherence to quality standards and reviews enterprise and solution architecture deliverables. Additionally, they provide technical and analytical guidance to enterprise and solution development architecture team. Directs and participates in high-level enterprise architecture analysis, evaluation, design, integration, documentation, and development. Also they apply high-level business and technical principles and methods to very difficult technical problems to arrive at creative engineering solutions. Finally, they provide recommendations and take action to direct the analysis and solutions of problems.

Solution Architect II also possesses extensive knowledge of and hands-on experience with the Business Enterprise Architecture and Enterprise Transition Plan, Service Oriented Architecture, and the Business Mission Area Federation Strategy and Roadmap.

### **Minimum Education**

Solution Architect II possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with thirteen to fifteen (13-15) years of experience or eighteen (18) years of related experience and skills. At least one year of work on an emerging technologies project in the past two years is required. A Masters degree is preferred.

## **Solution Architect III**

### **General Experience**

Solution Architect III possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with over fifteen (15+) years of experience or eighteen (18) years of related experience and skills. At least one year of work on an emerging technologies project in the past two years is required. A Masters degree is preferred.

### **Functional Responsibility**

Solution Architect III leads a team of engineers, architects, and analysts to ensure adherence to quality standards and reviews enterprise and solution architecture deliverables. Additionally, they provide technical and analytical guidance to enterprise and solution development architecture team. Directs and participates in high-level enterprise architecture analysis, evaluation, design, integration, documentation, and development. Also they apply high-level business and technical principles and methods to very difficult technical problems to arrive at creative engineering solutions. Finally, they provide recommendations and take action to direct the analysis and solutions of problems.

Solution Architect III also possesses extensive knowledge of and hands-on experience with the Business Enterprise Architecture and Enterprise Transition Plan, Service Oriented Architecture, and the Business Mission Area Federation Strategy and Roadmap.

### **Minimum Education**

Solution Architect III possesses either a Bachelor's Degree in Business, Computer Science, Engineering, or a related field with over fifteen (15+) years of experience or eighteen (18) years of related experience and skills. At least one year of work on an emerging technologies project in the past two years is required. A Masters degree is preferred.